



fleetefficiency

Green Transport Scheme



'Cycle2work'

Scheme for Employees

You Pay 50%
Government Pay 50%
On all bicycles including electric bikes

Special Offer

Example: RRP - £250.00
You pay **£1.62** per week
(total payable £126.36 based on
18 monthly payments)

Ring Now: **0800 195 2035**

The 'Cycle2Work' scheme is a tax incentive made possible through the Government's 'Green Transport Plan'; aimed at encouraging employees to cycle to work thereby reducing air pollution and improving their health.

The scheme allows employees to benefit from a long term loan of bikes and commuting equipment such as lights, locks and panniers completely tax free.

Employers can loan bicycles of the employees choice as a tax-free benefit on the condition that the bicycles are mainly used to get to and from work or for work-related purposes. You then have the option to purchase the bike at the end of the loan period for the Fair Market Price (typically 5% of original package costs).



The total solutions provider

www.fleetefficiency.com

Here's how it works

The employee obtains any bike from our range, Tax and VAT free by signing up to a 'Salary Sacrifice'. This is where the cost of the bike less VAT is divided over the period of rental chosen by the employee and that amount is removed from the gross, not net, salary for the period of the agreement allowing the employee to benefit from income tax and NI relief. When the agreed term is over the employee's full salary is reinstated.

Example based on a 40% tax payer

Total Cost of Bike and Accessories	£550.00
Vat Savings on Bike and Accessories	£81.91
Net Cost of Bike and Accessories	£468.09
Income Tax Savings over period	£187.24
NI savings over Period	£4.68
Final Cost of Bike and Accessories	£276.17
Total Saving	£273.83
Gross Monthly Salary Sacrifice (18 Months)	£26.01
Net Monthly Salary Sacrifice (18 Months)	£15.34
Percentage Saving on RRP	50%

So how do you get hold of your brand new cycle for less than 25 pence a day?

1. At no cost your employer agrees to join the Fleet Efficiency Green Transport scheme.
2. The employee selects a cycle from our portfolio - www.fleetefficiency.com
3. Fleet Efficiency get the agreements signed by the employee and employer.
4. When the Cycle is ready it is delivered to the employee then the salary sacrifice starts in the next month's salary.
5. At the end of the scheme the ownership of the cycle can be transferred for 5% plus vat of the initial RRP (£20.56 on a bike with a RRP of £350.00)

Employer

- Offer a benefit to your staff that increases moral
- No cost to the employer
- Encourages a healthier work force
- Pays less Class NIA
- Can claim capital allowances on the asset
- Show your clients that you are doing your bit for the environment
- Helps with staff retention
- Reduces their Carbon footprint
- Reduce fuel costs

Employee

- Saves up to 50% on the price of a new bike
- No finance charges
- Spread the cost of the bike over any period between 12 months and 3 years
- Gets fitter and enjoys the health benefits of exercise
- Reduces their Carbon footprint
- Possible option to purchase the bike at the end
- Reduce fuel costs